



**Gridley Unified School District
Board of Education
SPECIAL BOARD MEETING
AGENDA**

Board of Education Members

Eric Waterbury, President
Art Cota, Clerk
Stacy Anthony
Cheryl Argetsinger
Brandon Oakley
Kirsten Storne-Piazza
Sonia Zarate

Monday, January 11, 2021

5:15 PM Open Session
District Office Board Room
429 Magnolia Street
Gridley, CA 95948

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or students' discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Pledge of Allegiance and Order of Agenda
4. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) Information
5. **ACTION ITEM(S):** **Action**
 - A. **Approve Temporary/Substitute Pay Rate Increase** (Jordan Reeves)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached policy Exhibit 4121 is needed to update the substitute pay in order to maintain competitive wages with surrounding school districts.)

B. Approve Addendum 4 to the COVID-19 Re-Opening MOU between GUSD and GTA
(Jordan Reeves)

(BACKGROUND: This item authorizes a temporary increase in the hourly rate for certificated faculty to \$55 an hour when called upon to act as a substitute teacher during their prep period., effective through June 11, 2020.)

6. Adjourn

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 for information. Agenda in Spanish available 24 hours prior to meeting.
Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721. Agenda en español disponible 24 horas antes de la junta.

In accordance with Gov. Newsom's EO N-25-20, meeting may be accessed remotely using Zoom:
De acuerdo con el EO N-25-20 del gobernador Newsom, se puede acceder a la reunión de forma remota utilizando
Zoom:

Join Zoom Meeting <https://gusd-org.zoom.us/j/89217613182>
Meeting ID: 892 1761 3182

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(Houston)
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01/11/2021 mp

GRIDLEY UNIFIED SCHOOL DISTRICT

AGENDA ITEM NUMBER: 5. A		Date: 1/11/2021		
AGENDA ITEM DESCRIPTION: Approve Temporary/Substitute Pay Rate Increase.				
BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached policy Exhibit 4121 reflects the need to update the substitute pay in order to maintain competitive wages with surrounding school districts.				
STATUS: The policies have been reviewed by the Superintendent and Management.				
FISCAL IMPACT: Increased substitute costs, potentially offset by not having to bring in period to period coverage by current GUSD teachers during their prep at their higher hourly subbing rate.				
EDUCATIONAL IMPACT: Helps ensure availability of certificated substitutes by providing competitive pay to other districts within the county.				
RECOMMENDATION: Motion by a member of the Board of Trustees to approve the revised E 4121 Temporary/Substitute Personnel policy. Second; roll call vote				
	Ayes	Noes	Abstained	Absent
Eric Waterbury				
Art Cota				
Stacy Anthony				
Kirsten Storne-Piazza				
Sonia Zarate				
Brandon Oakley				
Cheryl Argetsinger				

GRIDLEY UNIFIED SCHOOL DISTRICT

Temporary/Substitute Personnel

E 4121

Personnel

Pay Rate

Substitute pay rate adopted by the Gridley Unified School District as follows:

Certificated

Short Term

Effective January 26, 2021 to June 11, 2021

1-20 consecutive days in same class is \$25.71 per hour

1-20 consecutive days in same class for Gridley retired teachers \$27.14 per hour

Effective June 12, 2021:

1-20 consecutive days in same class is \$20.00 per hour

1-20 consecutive days in same class for Gridley retired teachers \$22.03 per hour

Long Term

Effective January 26, 2021 to June 11, 2021:

21 + consecutive days in same class is \$28.57 per hour

Effective June 12, 2021:

21 + consecutive days in same class is \$25.71 per hour

Classified

Step 1 of the classification range substitute is working in.

Gridley retired classified may be placed up to step 5 in the classification range substitute is working in.

Revised 1.11.2021

GRIDLEY UNIFIED SCHOOL DISTRICT

AGENDA ITEM NUMBER: 5. B		Date: 1/11/2021		
AGENDA ITEM DESCRIPTION: Approve Addendum 4 to the COVID-19 Re-Opening MOU between GUSD and GTA.				
BACKGROUND: This item authorizes a temporary increase in the hourly rate for certificated faculty to \$55 an hour when called upon to act as a substitute teacher during their prep period, effective through June 11, 2020.				
STATUS: COVID-19 has placed a strain on the normal substitute pool for GUSD, requiring an abnormally high need for site teachers to be called on to substitute during their prep periods and thus causing loss of preparatory time.				
FISCAL IMPACT: No impact to regular operating budget. Overage will be paid from special COVID accounts.				
EDUCATIONAL IMPACT: Helps ensure sufficient availability of certificated substitutes during this period of shortage.				
RECOMMENDATION: Motion by a member of the Board of Trustees to approve the Addendum 4 to the COVID-19 Re-Opening MOU between GUSD and GTA. Second; roll call vote				
	Ayes	Noes	Abstained	Absent
Eric Waterbury				
Art Cota				
Stacy Anthony				
Kirsten Storne-Piazza				
Sonia Zarate				
Brandon Oakley				
Cheryl Argetsinger				

4th ADDENDUM

TO THE COVID-19 RE-OPENING MEMORANDUM OF UNDERSTANDING BETWEEN THE GRIDLEY UNIFIED SCHOOL DISTRICT (DISTRICT) AND GRIDLEY TEACHER'S ASSOCIATION (GTA)

January 7, 2021

Substitution on Prep Time:

Teachers may be requested from time to time to substitute for another teacher during his or her preparation period. A teacher substituting for another teacher during his or her preparation period will be compensated at the hourly rate of \$55.00 through June 11, 2021.

The extra duty stipend schedule, extra duty pay and comp time remain on Step 4 Class 1.

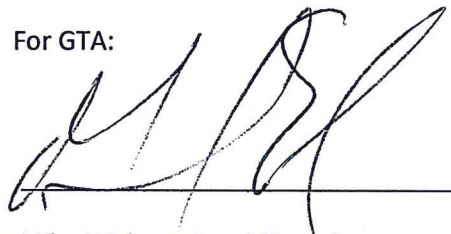
For the District:



Jordan Reeves, Superintendent

Date: 1-7-21

For GTA:



Mike Erickson, Lead Negotiator

Date:

1-7-21